



<i>Policy/Procedure Title</i>	<i>Pupil Premium Guidance</i>
<i>Policy Owner</i>	<i>Deputy Principal</i>
<i>Link Governor (if any)</i>	
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Pupil Premium Guidance

Aims

UTC Cambridge aims to overcome barriers to student achievement which are linked to socio-economic factors. The effective use of Pupil Premium funding is essential to this aim.

UTC Cambridge provides support and challenge to all students including the most disadvantaged and the gifted and talented with bespoke programmes in response to need.

This document explains how UTC Cambridge allocates our Pupil Premium Funding to make this a reality for all young people.

The College receives the Pupil Premium for students who have been entitled to free school meals in the last 6 years, children in care and children of parents in the armed forces.

Objectives for Pupil Premium at UTC Cambridge

- The Pupil Premium will be used to provide additional educational support to raise the standard of achievement for these students;
- The funding will be used to narrow and close the gap between the achievement of these students and their peers;

- As far as possible the College will use the additional funding to address any underlying inequalities between students eligible for the Pupil Premium grant and others;
- The College will ensure that the additional funding reaches the students who need it most and that it makes a significant impact on their education and lives;
- The College will work closely with parents of pupil premium students to collectively ensure the success of these students.

Strategies

- The Deputy Principal in consultation with the governors, staff and parents, will decide how the Pupil Premium is spent for the benefit of entitled students;
- Pupil Premium will be clearly identifiable within the budget;
- UTC Cambridge will assess what additional provision should be made for the individual students;
- Heads of Faculty are responsible for monitoring the provision for students entitled to Pupil Premium and reporting through the OTI process;
- Members of staff can request to use the Pupil Premium funds using the Proposal for Pupil Premium Spend form (Appendix 1);
- UTC Cambridge will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium and the Deputy Principal will report to the governing body and parents on how effective the intervention has been in achieving its aims;
- We will publish on the website information annually about how we have used Pupil Premium;
- We will ensure that parents, governors and others are made fully aware of the attainment of students covered by the Premium;
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these students;
- We will track the impact of the strategies put into place the funding to ensure that we can show the value that has been added to the education of the entitled children;
- We will monitor, evaluate and review the success of the impact of the Pupil Premium funding.

Monitoring and Evaluating

We will be monitoring and evaluating the achievement of our Pupil Premium students as a distinct cohort through the use of Go4schools, attendance data and behaviour data and the finance accounts.

The Deputy Principal will regularly report on Pupil Premium spending to the governors.

Post-16 Funding

Pupil Premium Funding is only available for the first two terms of Year 12. Students can apply for a discretionary bursary.

Appendix 1: UTC Cambridge Pupil Premium Principles

Summary

Pupils Premium is additional funding given to schools so they can support their disadvantaged pupils and close the attainment gap between them and their peers. The Government believes that Head teachers and school leaders should decide how to use the pupil premium. They are accountable for the decisions they make through:

- The performance tables which show the attainment and progress of disadvantaged pupils compared with their peers
- The Ofsted inspection framework, under which inspectors focus on the attainment and progress of pupil groups, and in particular those who are eligible for pupil premium
- The reports for parents that schools have to publish online

Pupil Premium Principles

1. Improve progress and attainment

This is the key principle of Pupil Premium. We want every student to have the opportunity to make excellent progress and realise their full their considerable potential. Our aim is to remove any barriers to learning and offer targeted support and advice to improve the knowledge, skills and understanding of the curriculum.

2. Enrich students' lives through new opportunities and a creative curriculum

We want every student to have opportunities outside 'classroom' learning and to develop a variety of life skills that will help them to be socially aware and develop confidence. We want students to have high aspirations and learn to be comfortable in a range of environments and circumstances.

3. Encourage excellence

We want to offer behavioural and social support and reward consistent excellence and sustained improvement to create safe and supportive learning environments for all students.

4. Ensure there is no hardship that hinders learning

We want all students to have all of the equipment, uniform, resources and technology they need to succeed in education. We want pupils to feel safe on the journey to and from school at school, as well as at school and have excellent attendance and punctuality.

Pupil Premium Spending

All applications for Pupil Premium spending must fulfil at least one of these criteria. Each project bid should be submitted on the appropriate form, identifying what the money will be spent upon, what the potential impact is and how it will be monitored and evaluated for impact. In situations where there are more bids than money available, priority will be given to projects that are also linked to the College Improvement plan.

Proposal for Pupil Premium Spend

Department	Project Leader

What is the proposal for?				
Which PPP does this bid apply to?	Improve progress and attainment	Enrich students' lives through new opportunities and a creative curriculum	Encourage excellence	Ensure there is no hardship that hinders learning
How much will it cost?				
What is the proposed impact of this spend?	•			
How will you measure and evaluate the success?	•			
What evidence is there to support this project being successful?				

Outcome	Approved	Resubmit following discussion with DPA	Declined
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If resubmission required/bid declined, an explanation will be given below:

Signed:

Date: