

INFORMATION FOR STAFF - Safeguarding

All staff should ensure that

- They never engage in sexual relationships with students in or out of school (Sexual Offences Act 2003 makes it an offence for adults working in a position of trust to have a sexual relationship with a young person under the age of 18)
- Their communication with students and colleagues is never suggestive
- Physical contact with students must be minimal and appropriate (members of staff are strongly advised never to touch students)
- First aid should only be administered according to the school policy
- They guard against any student forming an infatuation with them and report any such concerns to senior staff

Concerned about a student at our school?

You may be concerned about our students due to any of the following:

- Comments made by the student
- Unexplained physical marks
- Changes in behaviour
- Comments made by another student
- Hints of extremism/ radicalisation
- Suggestion of forced marriage
- Online comments/ videos/ images you have been exposed to

Concerned about a member of staff's behaviour towards a student?

All allegations should be reported to the Acting Principal or to the Executive Principal as soon as possible. Our whistle blowing policy can be obtained from Human Resources and is also displayed in all staff toilets.

Acting Principal- Sian Foreman sforeman@utccambridge.co.uk

Executive Principal- Andrew Hutchinson ahutchinson@parksidedefederation.org.uk

The key contacts



Duncan Poyser (Director of Student Progress)



Danielle Pacey (Deputy Principal)



Chris Sherwin (Safeguarding governor- can be contacted through corporationclerk@utccambridge.co.uk)